

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Quarterly Period Ended November 1, 2025

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Transition Period From \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-34918



**VERA BRADLEY, INC.**

(Exact name of registrant as specified in its charter)

**Indiana**  
(State or other jurisdiction of  
incorporation or organization)

**27-2935063**  
(I.R.S. Employer  
Identification No.)

**12420 Stonebridge Road,  
Roanoke, Indiana**  
(Address of principal executive offices)

**46783**  
(Zip Code)

**(877) 708-8372**  
(Registrant's telephone number, including area code)

**None**  
(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, without par value	VRA	NASDAQ Global Select Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The registrant had 27,955,022 shares of its common stock outstanding as of December 3, 2025.

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## FORWARD-LOOKING STATEMENTS

This report contains forward-looking statements that are subject to risks and uncertainties. All statements other than statements of historical or current fact included in this report are forward-looking statements. Forward-looking statements include references to our current expectations and projections relating to our financial condition, results of operations, plans, objectives, strategies, future performance, and business. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as “anticipate,” “estimate,” “expect,” “project,” “plan,” “intend,” “believe,” “may,” “might,” “will,” “should,” “can have,” and “likely” and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. For example, all statements we make relating to our estimated and projected earnings, revenues, costs, expenditures, cash flows, growth rates, and financial results, our plans and objectives for future operations, growth, initiatives, or strategies, or the expected outcome or impact of pending or threatened litigation are forward-looking statements. All forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from those that we expected, including:

- possible inability to successfully implement our long-term strategic plans, as developed by the Strategy and Transformation Board Committee;
- possible declines in our comparable sales;
- possible inability to maintain and enhance our brands;
- possible failure of our multi-channel distribution model;
- possible adverse changes in general economic conditions and their impact on consumer confidence and consumer spending, including political unrest, social unrest, acts of war and terrorism, and other related matters;
- possible inability to predict and respond in a timely manner to changes in consumer demand;
- possible inability to successfully open new stores and/or operate current stores as planned;
- possible loss of key management or design associates or inability to attract and retain the talent required for our business;
- possible data security or privacy breaches or disruptions in our computer systems or websites;
- possible disruptions in our supply chain;
- possible new or increased tariffs on our products and increases in inbound and outbound freight expense that could lead to increased product costs and lower profit margins; and
- public health pandemics and actions by governmental or other actors regarding containment.

We derive many of our forward-looking statements from our operating plans and forecasts, which are based upon detailed assumptions. While we believe that our assumptions are reasonable, we caution that it is difficult to predict the impact of known factors, and it is impossible for us to anticipate all factors that could affect our actual results.

For a discussion of the above described risks and uncertainties and other risks and uncertainties that could cause actual results to differ materially from those contained in our forward-looking statements, please refer to “Risk Factors” in Item 1A of our Annual Report on Form 10-K for the fiscal year ended February 1, 2025, as well as in Item 1A herein.

We caution you that the risks and uncertainties identified by us may not be all of the factors that are important to you. Furthermore, the forward-looking statements included in this report are made only as of the date hereof. We undertake no obligation to publicly update or revise any forward-looking statement as a result of new information, future events, or otherwise, except as required by law.

**PART I. FINANCIAL INFORMATION****ITEM 1. FINANCIAL STATEMENTS**

**Vera Bradley, Inc.**  
**Condensed Consolidated Balance Sheets**  
**(in thousands)**  
**(unaudited)**

	November 1, 2025	February 1, 2025
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 10,729	\$ 28,628
Accounts receivable, net	18,966	13,797
Inventories	82,938	91,430
Short-term contingent consideration	2,013	—
Income taxes receivable	392	584
Prepaid expenses and other current assets	7,298	8,072
Current assets of discontinued operations	—	22,361
Total current assets	122,336	164,872
Operating right-of-use assets	68,360	74,841
Property, plant, and equipment, net	47,876	52,555
Long-term contingent consideration	539	—
Other assets	4,573	9,048
Long-term assets of discontinued operations	—	5,374
Total assets	\$ 243,684	\$ 306,690
<b>Liabilities and Shareholders' Equity</b>		
Current liabilities:		
Accounts payable	\$ 14,678	\$ 17,198
Accrued employment costs	6,007	6,527
Short-term operating lease liabilities	19,456	19,024
Other accrued liabilities	8,476	9,221
Current liabilities of discontinued operations	—	6,023
Total current liabilities	48,617	57,993
Long-term debt	10,000	—
Long-term operating lease liabilities	56,957	66,307
Other long-term liabilities	47	47
Long-term liabilities of discontinued operations	—	3,388
Total liabilities	115,621	127,735
Commitments and contingencies		
Shareholders' equity:		
Preferred stock; 5,000 shares authorized, no shares issued or outstanding	—	—
Common stock, without par value; 200,000 shares authorized, 43,771 and 43,535 shares issued and 27,955 and 27,701 shares outstanding, respectively	—	—
Additional paid-in-capital	115,211	115,515
Retained earnings	169,782	220,279
Accumulated other comprehensive loss	(110)	(19)
Treasury stock	(156,820)	(156,820)
Total shareholders' equity	128,063	178,955
Total liabilities and shareholders' equity	\$ 243,684	\$ 306,690

The accompanying notes are an integral part of these financial statements.

**Vera Bradley, Inc.**  
**Condensed Consolidated Statements of Operations**  
**(in thousands, except per share data)**  
**(unaudited)**

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024	November 1, 2025	November 2, 2024
Net revenues	\$ 62,253	\$ 70,483	\$ 184,763	\$ 232,434
Cost of sales	36,067	32,066	100,313	113,268
Gross profit	26,186	38,417	84,450	119,166
Selling, general, and administrative expenses	38,670	46,703	119,916	136,247
Other income, net	310	133	843	704
Operating loss from continuing operations	(12,174)	(8,153)	(34,623)	(16,377)
Interest (expense) income, net	(135)	15	(265)	704
Loss from continuing operations before income taxes	(12,309)	(8,138)	(34,888)	(15,673)
Income tax (benefit) expense	56	5,194	446	(2,264)
Net loss from continuing operations	(12,365)	(13,332)	(35,334)	(13,409)
Income (loss) from discontinued operations, net of income tax	—	532	(15,163)	(1,806)
Net loss	\$ (12,365)	\$ (12,800)	\$ (50,497)	\$ (15,215)
Basic weighted-average shares outstanding	27,937	28,074	27,984	29,339
Diluted weighted-average shares outstanding	27,937	28,074	27,984	29,339
Basic net loss per share:				
Continuing operations	\$ (0.44)	\$ (0.47)	\$ (1.26)	\$ (0.46)
Discontinued operations	\$ —	\$ 0.01	\$ (0.54)	\$ (0.06)
Basic net loss per share	\$ (0.44)	\$ (0.46)	\$ (1.80)	\$ (0.52)
Diluted net loss per share:				
Continuing operations	\$ (0.44)	\$ (0.47)	\$ (1.26)	\$ (0.46)
Discontinued operations	\$ —	\$ 0.01	\$ (0.54)	\$ (0.06)
Diluted net loss per share	\$ (0.44)	\$ (0.46)	\$ (1.80)	\$ (0.52)

The accompanying notes are an integral part of these financial statements.

**Vera Bradley, Inc.**  
**Condensed Consolidated Statements of Comprehensive Loss**  
**(in thousands)**  
**(unaudited)**

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024	November 1, 2025	November 2, 2024
Net loss	\$ (12,365)	\$ (12,800)	\$ (50,497)	\$ (15,215)
Cumulative translation adjustment	17	86	(91)	86
Comprehensive loss, net of tax	\$ (12,348)	\$ (12,714)	\$ (50,588)	\$ (15,129)

The accompanying notes are an integral part of these financial statements.

**Vera Bradley, Inc.**  
**Condensed Consolidated Statements of Shareholders' Equity**  
**(in thousands, except share data)**

	(unaudited)						
	Number of Shares						
	Common Stock	Treasury Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Total Shareholders' Equity
<b>Balance at February 1, 2025</b>	<b>27,700,900</b>	<b>15,834,579</b>	<b>\$ 115,515</b>	<b>\$ 220,279</b>	<b>\$ (19)</b>	<b>\$(156,820)</b>	<b>\$ 178,955</b>
Net loss	—	—	—	(33,460)	—	—	(33,460)
Translation adjustments	—	—	—	—	(44)	—	(44)
Restricted shares vested, net of repurchase for taxes	217,422	—	(171)	—	—	—	(171)
Stock-based compensation	—	—	754	—	—	—	754
<b>Balance at May 3, 2025</b>	<b>27,918,322</b>	<b>15,834,579</b>	<b>\$ 116,098</b>	<b>\$ 186,819</b>	<b>\$ (63)</b>	<b>\$(156,820)</b>	<b>\$ 146,034</b>
Net loss	—	—	—	(4,672)	—	—	(4,672)
Translation adjustments	—	—	—	—	(64)	—	(64)
Restricted shares vested, net of repurchase for taxes	18,382	—	(29)	—	—	—	(29)
Stock-based compensation	—	—	(783)	—	—	—	(783)
<b>Balance at August 2, 2025</b>	<b>27,936,704</b>	<b>15,834,579</b>	<b>\$ 115,286</b>	<b>\$ 182,147</b>	<b>\$ (127)</b>	<b>\$(156,820)</b>	<b>\$ 140,486</b>
Net loss	—	—	—	(12,365)	—	\$ —	(12,365)
Translation adjustments	—	—	—	—	17	\$ —	17
Restricted shares vested, net of repurchase for taxes	18,500	—	(17)	—	—	\$ —	(17)
Stock-based compensation	—	—	(58)	—	—	\$ —	(58)
<b>Balance at November 1, 2025</b>	<b>27,955,204</b>	<b>15,834,579</b>	<b>\$ 115,211</b>	<b>\$ 169,782</b>	<b>\$ (110)</b>	<b>\$(156,820)</b>	<b>\$ 128,063</b>

**Vera Bradley, Inc.**  
**Condensed Consolidated Statements of Shareholders' Equity**  
**(in thousands, except share data)**

	(unaudited)						
	Number of Shares		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Total Shareholders' Equity
	Common Stock	Treasury Stock					
<b>Balance at February 3, 2024</b>	<b>30,813,616</b>	<b>12,439,244</b>	<b>\$ 112,590</b>	<b>\$ 282,467</b>	<b>\$ (72)</b>	<b>\$(135,056)</b>	<b>\$ 259,929</b>
Net loss	—	—	—	(8,121)	—	—	(8,121)
Translation adjustments	—	—	—	—	8	—	8
Restricted shares vested, net of repurchase for taxes	194,033	—	(356)	—	—	—	(356)
Stock-based compensation	—	—	804	—	—	—	804
Treasury stock purchased	(959,186)	959,186	—	—	—	(6,348)	(6,348)
<b>Balance at May 4, 2024</b>	<b>30,048,463</b>	<b>13,398,430</b>	<b>\$ 113,038</b>	<b>\$ 274,346</b>	<b>\$ (64)</b>	<b>\$(141,404)</b>	<b>\$ 245,916</b>
Net income	—	—	—	5,706	—	—	5,706
Translation adjustments	—	—	—	—	(8)	—	(8)
Restricted shares vested, net of repurchase for taxes	19,115	—	(107)	—	—	—	(107)
Stock-based compensation	—	—	572	—	—	—	572
Treasury stock purchased	(1,362,248)	1,362,248	—	—	—	(9,545)	(9,545)
<b>Balance at August 3, 2024</b>	<b>28,705,330</b>	<b>14,760,678</b>	<b>\$ 113,503</b>	<b>\$ 280,052</b>	<b>\$ (72)</b>	<b>\$(150,949)</b>	<b>\$ 242,534</b>
Net loss	—	—	—	\$ (12,800)	—	—	(12,800)
Translation adjustments	—	—	—	—	86	—	86
Restricted shares vested, net of repurchase for taxes	56,848	—	(229)	—	—	—	(229)
Stock-based compensation	—	—	893	—	—	—	893
Treasury stock purchased	(960,487)	960,487	—	—	—	(5,286)	(5,286)
<b>Balance at November 2, 2024</b>	<b>27,801,691</b>	<b>15,721,165</b>	<b>\$ 114,167</b>	<b>\$ 267,252</b>	<b>\$ 14</b>	<b>\$(156,235)</b>	<b>\$ 225,198</b>

The accompanying notes are an integral part of these financial statements.

**Vera Bradley, Inc.**  
**Condensed Consolidated Statements of Cash Flows**  
**(in thousands)**  
**(unaudited)**

	<b>Thirty-Nine Weeks Ended</b>	
	<b>November 1, 2025</b>	<b>November 2, 2024</b>
<b>Cash flows from operating activities</b>		
Net loss	\$ (50,497)	\$ (15,215)
Adjustments to reconcile net loss to net cash used in operating activities:		
Depreciation of property, plant, and equipment	5,930	6,210
Amortization of operating right-of-use assets	15,198	14,850
Impairment charges	1,048	2,181
Amortization of intangible assets	—	1,336
Provision for doubtful accounts	128	31
Stock-based compensation	(87)	2,269
Deferred income taxes	—	(116)
Loss on sale of business	15,163	—
Other non-cash loss, net	85	(2)
Changes in assets and liabilities:		
Accounts receivable	(6,008)	(7,182)
Inventories	8,834	(13,036)
Prepaid expenses and other assets	5,012	(2,476)
Accounts payable	(3,578)	3,349
Income taxes	192	(3,917)
Operating lease liabilities, net	(17,554)	(17,468)
Accrued and other liabilities	(1,167)	(6,571)
Net cash used in operating activities	<u>(27,301)</u>	<u>(35,757)</u>
<b>Cash flows from investing activities</b>		
Purchases of property, plant, and equipment	(3,065)	(6,050)
Proceeds from sale of business, net of cash disposed	1,037	—
Net cash used in investing activities	<u>(2,028)</u>	<u>(6,050)</u>
<b>Cash flows from financing activities</b>		
Tax withholdings for equity compensation	(217)	(692)
Repurchase of common stock	—	(21,179)
Borrowings under asset-based revolving credit agreement	15,000	—
Repayment of borrowings under asset-based revolving credit agreement	(5,000)	—
Net cash provided by (used in) financing activities	<u>9,783</u>	<u>(21,871)</u>
Effect of exchange rate changes on cash and cash equivalents	(91)	86
Net decrease in cash and cash equivalents	<u>(19,637)</u>	<u>(63,592)</u>
Cash and cash equivalents, beginning of period	30,366	77,303
Cash and cash equivalents, end of period	<u>\$ 10,729</u>	<u>\$ 13,711</u>

**Vera Bradley, Inc.**  
**Condensed Consolidated Statements of Cash Flows**  
**(in thousands)**  
**(continued)**  
**(unaudited)**

	<b>Thirty-Nine Weeks Ended</b>	
	<b>November 1, 2025</b>	<b>November 2, 2024</b>
<b>Supplemental disclosure of cash flow information</b>		
Cash paid for interest	\$ 220	\$ —
Cash paid for income taxes, net	\$ 252	\$ 1,311
<b>Supplemental disclosure of non-cash activity</b>		
<b>Non-cash operating, investing, and financing activities</b>		
Purchases of property, plant, and equipment incurred but not yet paid	\$ 57	\$ 2,589
Contingent consideration related to sale of business	\$ 2,552	\$ —

Refer to Note 3 herein for supplemental cash flow information regarding the Company's leases. Refer to Note 14 herein for supplemental cash flow information regarding the discontinued operations.

The accompanying notes are an integral part of these financial statements.

**Vera Bradley, Inc.**  
**Notes to the Condensed Consolidated Financial Statements**  
**(unaudited)**

**1. Description of the Company and Basis of Presentation**

The term “Company” refers to Vera Bradley, Inc. and its wholly owned subsidiaries, except where the context requires otherwise or where otherwise indicated.

Vera Bradley is a leading designer of women’s handbags, luggage and travel items, fashion and home accessories, and unique gifts. Founded in 1982 by friends Barbara Bradley Baekgaard and Patricia R. Miller, the brand’s innovative designs, iconic patterns, and brilliant colors continue to inspire and connect women.

On March 11, 2025, the Company entered into an Interest Purchase Agreement (the “Agreement”) to sell one hundred percent (100%) of Creative Genius, Inc., (“Creative Genius”) which operates under the name Pura Vida Bracelets. The sale consummated on March 31, 2025. As a result, the operations of Pura Vida have been classified as discontinued operations in the consolidated financial statements in accordance with ASC 205-20, *Discontinued Operations*. Prior period amounts have been retrospectively adjusted to conform to the current period presentation. Unless otherwise specified, disclosures in these condensed consolidated financial statements reflect continuing operations only. Certain prior period data, primarily related to discontinued operations, have been reclassified in the Consolidated Condensed Financial Statements and accompanying notes to conform to the current period presentation.

Following the sale, Pura Vida is no longer included in the Company’s consolidated financial results. Refer to Note 14 for additional information.

The Company has two reportable segments: Vera Bradley Direct (“VB Direct”) and Vera Bradley Indirect (“VB Indirect”). During the thirteen weeks ended May 3, 2025, the Company completed the sale of Pura Vida, which was previously considered a reportable segment.

- The VB Direct segment consists of sales of Vera Bradley products through Vera Bradley full-line and outlet stores in the United States; e-commerce sites (verabradley.com, outlet.verabradley.com, and international.verabradley.com); and the Vera Bradley annual outlet sale in Fort Wayne, Indiana. As of November 1, 2025, the Company operated 31 full-line stores and 86 outlet stores.
- The VB Indirect segment consists of revenues generated through the distribution of Vera Bradley-branded products to specialty retailers representing approximately 1,000 locations, substantially all of which are located in the United States; key accounts, which include department stores, national accounts, third-party e-commerce sites, and third-party inventory liquidators; and royalties recognized through licensing agreements related to the Vera Bradley brand.

The accompanying unaudited consolidated financial statements have been prepared in accordance with the rules and regulations of the Securities and Exchange Commission (“SEC”). Accordingly, certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States (“GAAP”) have been condensed or omitted as permitted by such rules and regulations. These interim condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes included in the Company’s Annual Report on Form 10-K for the fiscal year ended February 1, 2025, filed with the SEC.

The interim financial statements reflect all adjustments that are, in the opinion of management, necessary to present fairly the results for the interim periods presented. All such adjustments are of a normal, recurring nature. The results of operations for the thirteen and thirty-nine weeks ended November 1, 2025, are not necessarily indicative of the results to be expected for the full fiscal year due to, in part, seasonal fluctuations in the business and the uncertainty of macroeconomic factors on future periods, including inflation and other related matters.

**Inventory Reserve**

The Company maintains a reserve for slow-moving inventory and evaluates all inventory for potential write-downs. Inventories are stated at the lower of cost or net realizable value, with cost determined using the first-in, first-out (“FIFO”) method. In assessing net realizable value, we consider factors such as obsolescence, excess quantities, and the popularity of specific patterns or products.

When the cost of an inventory item exceeds the amount we expect to realize upon sale or disposal, we record a valuation adjustment, which is reflected in cost of sales. These adjustments require management judgment and are

**Vera Bradley, Inc.**  
**Notes to the Condensed Consolidated Financial Statements**  
**(unaudited)**

based on assumptions related to merchandise seasonality, historical trends, estimated sales, inventory levels, and anticipated sell-through of remaining units.

During the 13 weeks ended November 1, 2025, we identified excess inventory. Based on this assessment, the Company recorded a \$5.9 million charge included in Cost of Sales.

#### **Media Credits**

Aged media credits acquired and included within Other Assets were written down by 50%, from \$8.0 million to \$4.0 million. The revised value was estimated based on discussions with media agencies regarding the potential resale amount. As a result, a \$4.0 million charge was recorded in Selling, general, and administrative expenses during the 13 week period.

#### **Principles of Consolidation**

The condensed consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. The Company has eliminated intercompany balances and transactions in consolidation.

During the thirteen weeks ended May 3, 2025, the Company completed the sale of its wholly owned subsidiary, Creative Genius, also referred to as Pura Vida. As a result, the operations of Pura Vida have been classified as discontinued operations in the consolidated financial statements in accordance with ASC 205-20. Prior period amounts have been retrospectively adjusted to conform to the current period presentation.

#### **Fiscal Periods**

The Company's fiscal year ends on the Saturday closest to January 31. References to the fiscal quarters ended November 1, 2025 and November 2, 2024 refer to the thirteen week periods ended on those dates.

#### **Recently Issued Accounting Pronouncements**

In December 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-09, "Improvements to Income Tax Disclosures". This ASU establishes new income tax disclosure requirements in addition to modifying and eliminating certain existing requirements. Under the new guidance, entities must consistently categorize and provide greater disaggregation of information in the rate reconciliation. They must also further disaggregate income taxes paid. The new standard is effective for fiscal years beginning after December 15, 2024 (the Company's fiscal year 2026), with retrospective application permitted. The Company is currently evaluating this guidance to determine the impact on its disclosures; however, adoption will not impact our consolidated financial statements.

In November 2024, the FASB issued Accounting Standards Update ASU 2024-03, "Disaggregation of Income Statement Expenses". The ASU requires financial statement footnote disclosure of specified information about certain costs and expenses, including purchases of inventory, employee compensation, depreciation, and intangible asset amortization. The ASU is effective for fiscal years beginning after December 15, 2026 (the Company's fiscal year 2028) and interim reporting periods beginning after December 15, 2027 (interim periods for the Company's fiscal year 2029). Public business entities are required to apply the guidance prospectively, however, retrospective application is permitted. The Company is currently evaluating the impact of this ASU, but expects the impact to be limited to financial statement footnote disclosures.

In September 2025, the FASB issued Accounting Standards Update (ASU) No. 2025-06, "Intangibles - Goodwill and Other-Internal-Use Software (Topic 350-40): Targeted Improvements to the Accounting for Internal-Use Software". This amendment modernizes and makes targeted improvements to the accounting for software costs found under Topic 350-40, effective for fiscal years and interim periods beginning after December 15, 2027, with early adoption permitted. The Company is currently evaluating the impact of adopting this standard on its consolidated financial statements and disclosures.

**Vera Bradley, Inc.**  
**Notes to the Condensed Consolidated Financial Statements**  
**(unaudited)**

**2. Revenue from Contracts with Customers**

**Disaggregation of Revenue**

The following presents the Company's net revenues disaggregated by product category for the thirteen weeks ended November 1, 2025 and November 2, 2024 (in thousands):

<i>Product categories</i>	Thirteen Weeks Ended		
	November 1, 2025		
	VB Direct Segment	VB Indirect Segment	Total
Bags	\$ 23,913	\$ 7,195	\$ 31,108
Travel	11,880	3,329	15,209
Accessories	7,169	1,021	8,190
Home	3,512	447	3,959
Apparel/Footwear	1,757	60	1,817
Other	1,452 (1)	518 (2)	1,970
Total net revenues	<u>\$ 49,683 (3)</u>	<u>\$ 12,570 (4)</u>	<u>\$ 62,253</u>

(1) Primarily includes net revenues from stationery, freight, and gift card breakage.

(2) Primarily includes net revenues from licensing agreements, freight, and merchandising.

(3) Net revenues were related to product sales recognized at a point in time.

(4) \$12.2 million of net revenues related to product sales recognized at a point in time and \$0.4 million of net revenues related to sales-based royalties recognized over time.

<i>Product categories</i>	Thirteen Weeks Ended		
	November 2, 2024		
	VB Direct Segment	VB Indirect Segment	Total
Bags	\$ 23,326	\$ 10,294	\$ 33,620
Travel	12,968	4,321	17,289
Accessories	8,704	1,764	10,468
Home	4,542	818	5,360
Apparel/Footwear	1,585	325	1,910
Other	1,350 (1)	486 (2)	1,836
Total net revenues	<u>\$ 52,475 (3)</u>	<u>\$ 18,008 (4)</u>	<u>\$ 70,483</u>

(1) Primarily includes net revenues from stationery, freight, and gift card breakage.

(2) Primarily includes net revenues from licensing agreements and freight.

(3) Net revenues were related to product sales recognized at a point in time.

(4) \$17.6 million of net revenues related to product sales recognized at a point in time and \$0.4 million of net revenues related to sales-based royalties recognized over time.

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The following presents the Company's net revenues disaggregated by product category for the thirty-nine weeks ended November 1, 2025 and November 2, 2024 (in thousands):

<i>Product categories</i>	Thirty-Nine Weeks Ended		
	November 1, 2025		
	VB Direct Segment	VB Indirect Segment	Total
Bags	\$ 70,712	\$ 18,658	\$ 89,370
Travel	38,961	7,509	46,470
Accessories	23,094	2,456	25,550
Home	10,819	837	11,656
Apparel/Footwear	4,949	234	5,183
Other	4,745 (1)	1,789 (2)	6,534
Total net revenues	<u>\$ 153,280 (3)</u>	<u>\$ 31,483 (4)</u>	<u>\$ 184,763</u>

(1) Primarily includes net revenues from stationery, freight, and gift card breakage.

(2) Primarily includes net revenues from licensing agreements, freight, and merchandising.

(3) Net revenues were related to product sales recognized at a point in time.

(4) \$29.9 million of net revenues related to product sales recognized at a point in time and \$1.6 million of net revenues related to sales-based royalties recognized over time.

<i>Product categories</i>	Thirty-Nine Weeks Ended		
	November 2, 2024		
	VB Direct Segment <sup>(3)</sup>	VB Indirect Segment <sup>(4)</sup>	Total
Bags	\$ 79,290	\$ 29,912	\$ 109,202
Travel	44,633	10,663	55,296
Accessories	30,493	5,869	36,362
Home	15,795	2,103	17,898
Apparel/Footwear	6,357	1,051	7,408
Other	4,572 (1)	1,696 (2)	6,268
Total net revenues	<u>\$ 181,140 (3)</u>	<u>\$ 51,294 (4)</u>	<u>\$ 232,434</u>

(1) Primarily includes net revenues from stationery, freight, and gift card breakage.

(2) Primarily includes net revenues from licensing agreements and freight.

(3) Net revenues were related to product sales recognized at a point in time.

(4) \$49.9 million of net revenues related to product sales recognized at a point in time and \$1.4 million of net revenues related to sales-based royalties recognized over time.

### Contract Balances

Contract liabilities as of November 1, 2025 and February 1, 2025, were \$1.8 million and \$1.7 million, respectively. The balance as of November 1, 2025 and February 1, 2025 consisted primarily of unredeemed gift cards. These contract liabilities are recognized within other accrued liabilities on the Company's Condensed Consolidated Balance Sheets. Substantially all contract liabilities are recognized within one year. The Company did not have contract assets as of November 1, 2025 and February 1, 2025.

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The balance for accounts receivable from contracts with customers, net of allowances, as of November 1, 2025 and February 1, 2025, was \$18.2 million and \$13.3 million, respectively, which is recognized within accounts receivable, net, on the Company's Condensed Consolidated Balance Sheets. The provision for doubtful accounts was \$0.5 million and \$0.8 million as of November 1, 2025 and February 1, 2025, respectively. The provision for doubtful accounts is based upon the likelihood of default expected during the life of the receivable.

**Performance Obligations**

The performance obligations for the VB Direct and VB Indirect segments include the promise to transfer distinct goods (or a bundle of distinct goods). The VB Indirect segment also includes the right to access intellectual property ("IP") related to the Vera Bradley brand.

**Remaining Performance Obligations**

The Company does not have remaining performance obligations in excess of one year or contracts that it does not have the right to invoice as of November 1, 2025.

**3. Leases**

**Discount Rate**

The weighted-average discount rate as of November 1, 2025, and November 2, 2024 was 5.1% and 5.0%, respectively. The discount rate is not readily determinable in the lease; therefore, the Company estimated the incremental borrowing rate, at the commencement date of each lease, which is the rate of interest it would have to borrow on a collateralized basis over a similar term with similar payments.

**Leases Not Yet Commenced**

As of November 1, 2025, there were no executed leases in which the Company did not have control of the underlying asset.

**Amounts Recognized in the Condensed Consolidated Financial Statements**

The following lease expense is recorded within cost of sales for the Asia sourcing office and certain equipment leases and within selling, general, and administrative expenses for all other leases, including retail store leases, in the Company's Condensed Consolidated Statement of Operations for the thirty-nine weeks ended November 1, 2025 and November 2, 2024 (in thousands):

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024	November 1, 2025	November 2, 2024
Operating lease cost	\$ 5,998	\$ 6,770	\$ 18,574	\$ 19,029
Variable lease cost	948	946	3,044	3,179
Short-term lease cost	43	90	238	478
Less: Sublease income <sup>(1)</sup>	(102)	(105)	(310)	(315)
<b>Total net lease cost</b>	<b>\$ 6,887</b>	<b>\$ 7,701</b>	<b>\$ 21,546</b>	<b>\$ 22,371</b>

(1) Related to the sublease of a former Company location.

The weighted-average remaining lease term as of November 1, 2025 and November 2, 2024 was 4.2 years and 4.8 years, respectively.

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Supplemental operating cash flow information was as follows (in thousands):

	Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024
Cash paid for amounts included in the measurement of operating lease liabilities <sup>(1)</sup>	\$ 20,988	\$ 21,769
Right-of-use assets increase as a result of new and modified operating lease liabilities, net	\$ 8,565	\$ 30,866

(1) \$2.2 million and \$2.4 million of lease liabilities were recorded within accounts payable on the Company's Consolidated Balance Sheets as of November 1, 2025 and November 2, 2024, and were subsequently paid in the month following the end of each respective period.

#### 4. Earnings Per Share

Basic earnings per share is computed based on the weighted-average number of common shares outstanding during the period. Diluted earnings per share is computed based on the weighted-average number of common shares outstanding, plus the effect of dilutive potential common shares outstanding during the period using the treasury stock method. Dilutive potential common shares represent outstanding restricted stock units.

The components of basic and diluted earnings per share were as follows (in thousands, except per share data):

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024	November 1, 2025	November 2, 2024
<i>Numerator:</i>				
Net loss from continuing operations	\$ (12,365)	\$ (13,332)	\$ (35,334)	\$ (13,409)
Income (loss) from discontinued operations, net of income tax	—	532	(15,163)	(1,806)
Net loss	<u>\$ (12,365)</u>	<u>\$ (12,800)</u>	<u>\$ (50,497)</u>	<u>\$ (15,215)</u>
<i>Denominator:</i>				
Weighted-average number of common shares (basic)	27,937	28,074	27,984	29,339
Dilutive effect of stock-based awards	—	—	—	—
Weighted-average number of common shares (diluted)	<u>27,937</u>	<u>28,074</u>	<u>27,984</u>	<u>29,339</u>
<i>Basic net loss per share:</i>				
Continuing operations	\$ (0.44)	\$ (0.47)	\$ (1.26)	\$ (0.46)
Discontinued operations	\$ —	\$ 0.01	\$ (0.54)	\$ (0.06)
Basic net loss per share	\$ (0.44)	\$ (0.46)	\$ (1.80)	\$ (0.52)
<i>Diluted net loss per share:</i>				
Continuing operations	\$ (0.44)	\$ (0.47)	\$ (1.26)	\$ (0.46)
Discontinued operations	\$ —	\$ 0.01	\$ (0.54)	\$ (0.06)
Diluted net loss per share	\$ (0.44)	\$ (0.46)	\$ (1.80)	\$ (0.52)

For the thirteen and thirty-nine weeks ended November 1, 2025 and November 2, 2024, all potential common shares were excluded from the diluted share calculation because they were anti-dilutive due to the net loss in the period.

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**5. Fair Value of Financial Instruments**

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Assets and liabilities measured at fair value are classified using the following hierarchy, which is based upon the transparency of inputs to the valuation as of the measurement date:

- Level 1 – Quoted prices in active markets for identical assets or liabilities;
- Level 2 – Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly;
- Level 3 – Unobservable inputs based on the Company's own assumptions.

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement.

The carrying amounts reflected on the Condensed Consolidated Balance Sheets for cash and cash equivalents, accounts receivable, other current assets, and accounts payable as of November 1, 2025 and February 1, 2025, approximated their fair values.

The following table details the fair value measurements of the Company's instruments as of November 1, 2025 and February 1, 2025 (in thousands):

	Level 1		Level 2		Level 3	
	November 1, 2025	February 1, 2025	November 1, 2025	February 1, 2025	November 1, 2025	February 1, 2025
Cash equivalents <sup>(1)</sup>	\$ —	\$ 15,000	\$ —	\$ —	\$ —	\$ —
Contingent consideration related to sale of business <sup>(2)</sup>	—	—	—	—	2,552	—

(1) Cash equivalents primarily represent a money market fund that has a maturity of three months or less at the date of purchase. Due to the short maturity, the Company believes the carrying value approximates fair value.

(2) Established during the thirteen weeks ended May 3, 2025. Refer to Note 14 herein for additional information.

The Company assesses potential impairments to its long-lived assets, which includes property, plant, and equipment and lease right-of-use assets, on a quarterly basis or whenever events or circumstances indicate that the carrying amount of an asset may not be recoverable. Store-level assets and right-of-use assets are grouped at the individual store-level for the purpose of the impairment assessment. Recoverability of an asset group is measured by a comparison of the carrying amount of an asset group to its estimated undiscounted future cash flows expected to be generated by the asset group. If the carrying amount of the asset group exceeds its estimated undiscounted future cash flows, an impairment charge is recognized as the amount by which the carrying amount of the asset group exceeds the fair value of the asset group. The fair value of the store assets is determined using the discounted future cash flow method of anticipated cash flows through the store's lease-end date using fair value measurement inputs classified as Level 3. The fair value of right-of-use assets is estimated using market comparative information for similar properties. Level 3 inputs are derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable. No impairment charges were recorded for the thirteen weeks ended November 1, 2025. For the thirty-nine weeks ended November 1, 2025, the Company recorded \$1.0 million for store property, plant, and equipment charges. There were \$2.1 million impairment charges recorded for the thirteen and thirty-nine weeks ended November 2, 2024 for store property, plant, and equipment. These charges are included in selling, general, and administrative ("SG&A") expenses in the Consolidated Statements of Operations and in impairment charges in the Consolidated Statements of Cash Flows.

The discounted cash flow models used to estimate the applicable fair values involve numerous estimates and assumptions that are highly subjective. Changes to these estimates and assumptions could materially impact the fair value estimates. The estimates and assumptions critical to the overall fair value estimates include: (1) estimated future cash flow generated at the store level; (2) discount rates used to derive the present value factors used in determining the fair values; and (3) market rentals at the retail store. These and other estimates and assumptions are impacted by economic conditions and our expectations and may change in the future based on period-specific facts and circumstances. If economic conditions were to deteriorate, future impairment charges may be required which may be material.

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On a nonrecurring basis, assets recognized or disclosed at fair value on the consolidated financial statements include items such as property, plant, and equipment, including leasehold improvements, and operating lease assets.

**6. Debt**

On September 7, 2018, Vera Bradley Designs, Inc. (“VBD”), a wholly-owned subsidiary of the Company, entered into an asset-based revolving Credit Agreement (the “Credit Agreement”) among VBD, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders from time to time party thereto. On March 11, 2025, certain subsidiaries of the Company, JP Morgan Chase Bank, N.A., as the administrative agent, and lenders from time to time party thereto, entered into a Fourth Amendment (the “Fourth Amendment”) to the Credit Agreement dated September 7, 2018.

The Credit Agreement provides for certain credit facilities to VBD in an aggregate principal amount not to initially exceed the lesser of \$75.0 million or the amount of borrowing availability determined in accordance with a borrowing base of certain assets. Any proceeds of the credit facilities will be used to finance general corporate purposes of VBD and its subsidiaries, including but not limited to Vera Bradley International, LLC, Vera Bradley Sales, LLC, and Creative Genius, LLC (collectively, the “Named Subsidiaries”). The Credit Agreement also contains an option for VBD to arrange with lenders to increase the aggregate principal amount by up to \$50.0 million. The Fourth Amendment allowed for the sale of Creative Genius and irrevocably released Creative Genius from the loan documents upon completion of the sale.

Amounts outstanding under the Credit Agreement bear interest at a per annum rate equal to (i) for CBFR borrowings (including swingline loans), the CB Floating Rate, where the CB Floating Rate is the greater of the prime rate or 2.5%, plus the Applicable Rate, where the Applicable Rate is a percentage spread ranging from -1.25% to -1.50%, (ii) for each Term Benchmark Borrowing, the Adjusted Term SOFR Rate, where the Adjusted Term SOFR Rate is the Term SOFR rate for such interest period plus 0.10% for the interest period in effect for such borrowing, plus the Applicable Rate, where the Applicable Rate is a percentage ranging from 1.25% to 1.50%, or (iii) for RFR Loans, the Adjusted Daily Simple SOFR Rate, where the adjusted Daily Simple SOFR Rate is equal to the Daily Simple SOFR plus 0.10%, plus the Applicable Rate, where the Applicable Rate is a percentage ranging from 1.25% to 1.50%. The applicable CB Floating Rate, Adjusted Term SOFR Rate, Term SOFR Rate, Daily Simple SOFR, and Adjusted Daily Simple SOFR shall be determined by the administrative agent. The Credit Agreement also requires VBD to pay a commitment fee for the unused portion of the revolving facility of up to 0.30% per annum.

VBD’s obligations under the Credit Agreement are guaranteed by the Company and the Named Subsidiaries. The obligations of VBD under the Credit Agreement are secured by substantially all of the respective assets of VBD, the Company, and the Named Subsidiaries and are further secured by the equity interests in VBD and the Named Subsidiaries.

The Credit Agreement contains various affirmative and negative covenants, including restrictions on the Company’s ability to incur debt or liens; engage in mergers or consolidations; make certain investments, acquisitions, loans, and advances; sell assets; enter into certain swap agreements; pay dividends or make distributions or make other restricted payments; engage in certain transactions with affiliates; and amend, modify, or waive any of its rights related to subordinated indebtedness and certain charter and other organizational, governing, and material agreements. The Company may avoid certain of such restrictions by meeting payment conditions defined in the Credit Agreement.

The Credit Agreement also requires the loan parties, as defined in the Credit Agreement, to maintain a minimum fixed charge coverage ratio of 1.00 to 1.00 during periods when borrowing availability is less than the greater of (A) \$25.0 million, and (B) 12.5% of the lesser of (i) the aggregate revolving commitment, and (ii) the borrowing base. The fixed charge coverage ratio, availability, aggregate revolving commitment, and the borrowing base are further defined in the Credit Agreement.

The Credit Agreement contains customary events of default, including, among other things: (i) the failure to pay any principal, interest, or other fees under the Credit Agreement; (ii) the making of any materially incorrect representation or warranty; (iii) the failure to observe or perform any covenant, condition, or agreement in the Credit Agreement or related agreements; (iv) a cross default with respect to other material indebtedness; (v) bankruptcy and insolvency events; (vi) unsatisfied material final judgments; (vii) Employee Retirement Income Security Act of 1974 (“ERISA”) events that could reasonably be expected to have a material adverse effect; and (viii) a change in control (as defined in the Credit Agreement).

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On October 21, 2025, VBD amended the agreement to include, among other things: (i) permit the sale of certain real property assets without requiring the application of the proceeds from such sale to be used to repay amounts outstanding under the Credit Agreement, (ii) remove the prohibition against sale and leaseback transactions and (iii) increase the amount of Company assets permitted to be disposed of in any fiscal year outside the ordinary course of business from \$5,000,000 to \$10,000,000.

The Credit Agreement matures in May 2028.

As of November 1, 2025, the Company had \$10.0 million borrowings outstanding and availability of \$65.0 million under the Credit Agreement, compared to no borrowings outstanding and availability of \$75.0 million as of February 1, 2025 under the Credit Agreement.

**7. Income Taxes**

The provision for income taxes for interim periods is based on an estimate of the annual effective tax rate adjusted to reflect the impact of discrete items. Management judgment is required in projecting ordinary income to estimate the Company's annual effective tax rate.

The effective tax rate for the thirteen weeks ended November 1, 2025, was (0.5)%, compared to (63.8)% for the thirteen weeks ended November 2, 2024. The change in year-over-year effective tax rate was primarily attributable to a full valuation allowance recorded against the Company's net deferred tax assets for the fiscal year ended February 1, 2025.

The effective tax rate for the thirty-nine weeks ended November 1, 2025, was (1.3)%, compared to 14.4% for the thirty-nine weeks ended November 2, 2024. The change in year-over-year effective tax rate was primarily attributable to a full valuation allowance recorded against the Company's net deferred tax assets for the fiscal year ended February 1, 2025.

Refer to Note 14 herein for the information regarding the income tax impact associated with the sale of Pura Vida on March 31, 2025.

On July 4, 2025, the One Big Beautiful Bill Act ("OBBBA") was signed into law, making permanent certain provisions of the Tax Cuts and Jobs Act, including 100% bonus depreciation, domestic research cost expensing, and the business interest expense limitation. In accordance with ASC 740, the Company has recognized the effects of the new tax law in the period of enactment. As the Company maintains a full valuation allowance on its U.S. deferred tax assets, the legislation does not have a material impact on our consolidated financial statements.

**8. Stock-Based Compensation**

The Company recognizes stock-based compensation expense, for its awards of restricted stock units, in an amount equal to the fair market value of the underlying stock on the grant date of the respective award.

The Company reserved 6,000,000 shares of common stock for issuance or transfer under the 2020 Equity and Incentive Plan, as amended, which allows for grants of restricted stock units, as well as other equity awards. The Company maintains the 2010 Equity and Incentive Plan for awards granted prior to the effectiveness of the 2020 Equity and Incentive Plan.

*Awards of Restricted Stock Units*

During the thirteen weeks ended November 1, 2025, the Company granted 28,781 time-based and performance based restricted stock units with an aggregate fair value of \$60 thousand to certain employees and non-employee directors under the 2020 Equity and Incentive Plan. The Company did not grant restricted stock units during the thirteen weeks ended November 2, 2024.

During the thirty-nine weeks ended November 1, 2025, the Company granted 2,785,977 time-based and performance-based restricted stock units with an aggregate fair value of \$6.0 million to certain employees and non-employee directors under the 2020 Equity and Incentive Plan compared to 755,647 time-based and performance-based restricted stock units with an aggregate fair value of \$5.1 million in the same period of the prior year.

Time-based restricted stock units vest and settle in shares of the Company's common stock, on a one-for-one basis, with most vesting in equal installments on each of the first three anniversaries of the grant date. Restricted stock units

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issued to non-employee directors vest after a one-year period from the grant date. The Company recognizes the expense relating to these units, net of estimated forfeitures, on a straight-line basis over the vesting period.

Performance-based restricted stock units vest upon the completion of a three-year period of time (cliff vesting), subject to the employee's continuing employment throughout and the Company's achievement of annual earnings per share targets, or other Company performance targets, during the three-year performance period. The Company recognizes the expense relating to these units, net of estimated forfeitures, based on the probable outcome of achievement of the financial targets, on a straight-line basis over three years.

The following table sets forth a summary of restricted stock unit activity for the thirty-nine weeks ended November 1, 2025 (units in thousands):

	Time-based Restricted Stock Units		Performance-based Restricted Stock Units	
	Number of Units	Weighted- Average Grant Date Fair Value (per unit)	Number of Units	Weighted- Average Grant Date Fair Value (per unit)
Nonvested units outstanding at February 1, 2025	699	\$ 5.99	769	\$ 5.19
Granted	2,040	2.17	746	2.08
Vested	(307)	6.25	(47)	7.47
Forfeited	(675)	3.56	(858)	3.67
Nonvested units outstanding at November 1, 2025	1,757	\$ 6.05	610	\$ 1.99

As of November 1, 2025, there was \$3.0 million of total unrecognized compensation cost, net of estimated forfeitures, related to nonvested restricted stock units. That cost is expected to be recognized over a weighted-average period of 2.0 years, subject to meeting performance conditions.

## 9. Commitments and Contingencies

The Company is subject to various claims and contingencies arising in the normal course of business, including those relating to product liability, legal claims, employee benefits, environmental issues, and other matters. Management believes that at this time it is not probable that any of these claims will have a material adverse effect on the Company's financial condition, results of operations, or cash flows. However, the outcomes of legal proceedings and claims brought against the Company are subject to uncertainty, and future developments could cause these actions or claims, individually or in aggregate, to have a material adverse effect on the Company's financial condition, results of operations, or cash flows of a particular reporting period.

In June of 2025, the Company received a notice from the buyer of Creative Genius requesting a purchase price adjustment of approximately \$4.6 million related to the sale of Creative Genius. The demand was based on certain working capital adjustments. The Company has disputed this purchase price adjustment request. On August 27, 2025, the Company filed an action in the Chancery Court of Delaware seeking a judgment declaring that the buyer's claim for a purchase price adjustment is improper and barred by the purchase Agreement. The Company has filed for summary judgment in that action. At this time, we are not able to estimate a possible loss or range of loss that may result from this matter or to determine whether such loss, if any, would have a material adverse effect on our financial condition or results of operations due to the fact that the Company believes the purchase price adjustment is improper, and is seeking to have it declared as such by a Delaware Court. The Company believes that it has a number of meritorious legal approaches in defending itself against these claims. The Company is also subject to other legal proceedings from time to time in the ordinary course of business but does not believe any of these such claims would have a material adverse impact on the Company at this time.

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**10. Common Stock**

In December 2021, the Company's board of directors approved a share repurchase plan (the "2021 Share Repurchase Program") which authorized Company management to utilize up to \$50.0 million of available cash for repurchases of shares of the Company's common stock. The 2021 Share Repurchase Program went into effect beginning December 13, 2021 and expired in December 2024.

During the fourth quarter fiscal 2025, the Company's board of directors approved a new share repurchase plan (the "2024 Share Repurchase Program") which authorized Company management to utilize up to \$30.0 million of available cash for repurchases of shares of the Company's common stock. The 2024 Share Repurchase Program went into effect beginning December 14, 2024 and expires in December 2027. The Company does not currently plan to purchase under the 2024 Share Repurchase Program, but anticipates utilizing it in the future depending on the Company's cash position.

As of November 1, 2025, there was \$30.0 million remaining available to repurchase shares of the Company's common stock under the 2024 Share Repurchase Program.

As of November 1, 2025, the Company held as treasury shares 15,834,579 shares of its common stock at an average price of \$9.90 per share, excluding commissions, for an aggregate carrying amount of \$156.8 million. The Company's treasury shares may be issued under the 2010 Equity and Incentive Plan (with respect to outstanding awards under that plan), under the 2020 Equity and Incentive Plan, or for other corporate purposes.

**11. Cost Savings Initiatives and Other Charges**

*Cost Savings Initiatives and Severance Charges*

During fiscal 2023, the Company began implementation of its targeted cost reductions, which were expected to be fully realized in fiscal 2025. In late fiscal 2025, additional cost reduction initiatives were identified and are expected to be fully realized in fiscal 2026. Expense savings are being derived across various areas of the Company, including retail store efficiencies, marketing expenses, information technology contracts, professional services, logistics and operational costs, and corporate payroll.

The Company incurred the following charges during the thirteen weeks ended November 1, 2025 (in thousands):

	Reportable Segment		Unallocated Corporate Expenses	Total Expense
	VB Direct	VB Indirect		
Severance charges	\$ —	\$ —	\$ 609	\$ 609
Total <sup>(1)</sup>	\$ —	\$ —	\$ 609	\$ 609

(1) Recorded within selling, general, and administrative ("SG&A") expenses

The Company incurred the following charges during the thirty-nine weeks ended November 1, 2025 (in thousands):

	Reportable Segment		Unallocated Corporate Expenses	Total Expense
	VB Direct	VB Indirect		
Severance charges	\$ 15	\$ —	\$ 3,902	\$ 3,917
Total <sup>(1)</sup>	\$ 15	\$ —	\$ 3,902	\$ 3,917

(1) Recorded within SG&A expenses

A summary of charges and related liabilities associated with the cost savings initiatives and severance charges are as follows (in thousands):

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	<b>Severance Charges and Cash Retention Payment Acceleration Charges <sup>(1)</sup></b>
Liability as of February 1, 2025	\$ 2,525
Fiscal 2026 charges	3,917
Cash payments	(5,854)
Liability as of November 1, 2025 <sup>(1)</sup>	\$ 588

(1) Remaining liability is recorded within accrued employment costs

The Company incurred the following charges during the thirteen weeks ended November 2, 2024 (in thousands):

	Reportable Segment		Unallocated Corporate Expenses	Total Expense
	VB Direct	VB Indirect		
Severance charges	\$ 186	\$ 14	\$ 48	\$ 248
Total <sup>(1)</sup>	\$ 186	\$ 14	\$ 48	\$ 248

(1) Recorded within cost of goods sold and SG&A expenses

The Company incurred the following charges during the thirty-nine weeks ended November 2, 2024 (in thousands):

	Reportable Segment		Unallocated Corporate Expenses	Total Expense
	VB Direct	VB Indirect		
Severance charges	\$ 321	\$ 231	\$ 485	\$ 1,037
Total <sup>(1)</sup>	\$ 321	\$ 231	\$ 485	\$ 1,037

(1) Recorded within cost of goods sold and SG&A expenses

A summary of charges and related liabilities associated with the cost savings initiatives and severance charges are as follows (in thousands):

	<b>Severance Charges and Cash Retention Payment Acceleration Charges <sup>(1)</sup></b>
Liability as of February 3, 2024	\$ 541
Fiscal 2025 charges	1,037
Cash payments	(1,562)
Liability as of November 2, 2024 <sup>(1)</sup>	\$ 16

(1) Remaining liability is recorded within accrued employment costs

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**(unaudited)**

**12. Segment Reporting**

The Company has two operating segments, which are also its reportable segments: VB Direct and VB Indirect. During the thirteen weeks ended May 3, 2025, the Company completed the sale of its wholly owned subsidiary, Creative Genius, also referred to as Pura Vida and was the Company's third reporting segment. Refer to Note 14 for additional information. These operating segments are components of the Company for which separate financial information is available and for which operating results are evaluated on a regular basis by the chief operating decision maker ("CODM") in deciding how to allocate resources and in assessing the performance of the segments. The Company's CODM is our Executive Chairman, who is serving as the interim Chief Executive Officer.

The VB Direct segment includes Vera Bradley full-line and outlet stores; e-commerce sites (verabradley.com, outlet.verabradley.com, and international.verabradley.com); and the Vera Bradley annual outlet sale. Revenues generated from this segment are driven through the sale of Vera Bradley-branded products from Vera Bradley to end consumers.

The VB Indirect segment represents revenues generated through the distribution of Vera Bradley-branded products to specialty retailers representing approximately 1,000 locations, substantially all of which are located in the United States; key accounts, which include department stores, national accounts, third-party e-commerce sites, and third-party inventory liquidators; and royalties recognized through licensing agreements related to the Vera Bradley brand.

Corporate costs represent the Company's administrative expenses, which include, but are not limited to: human resources, legal, finance, information technology, design, product development, merchandising, corporate-level marketing and advertising, and various other corporate-level-activity-related expenses not directly attributable to a reportable segment. Income earned under the Transition Services Agreement ("TSA") resulting from the sale of Creative Genius is netted against these unallocated corporate expenses. All intercompany-related activities are eliminated in consolidation and are excluded from the segment reporting.

The CODM's primary or key performance indicator for evaluating segment operating results is operating income. The CODM uses operating income for each segment predominantly in the annual budget and forecasting process. The CODM considers budget-to-actual variances on a quarterly basis for this key performance operating measure when making decisions about the allocation of operating and capital resources to each segment. The CODM also uses segment operating income to assess the performance of each segment by comparing the results of each segment with one another and in determining the compensation of certain employees. The CODM reviews cost of sales and SG&A expense on a consolidated basis.

The accounting policies of the segments are the same as those described in Note 2. The Company does not report depreciation or amortization expense, total assets, or capital expenditures by segment as such information is neither used by management nor accounted for at the segment level.

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Net revenues, cost of sales, other segment expenses, and operating income information for the Company's reportable segments, as well as a reconciliation to loss from continuing operations before income taxes during the thirteen and thirty-nine weeks ended November 1, 2025 and November 2, 2024, respectively, consisted of the following (in thousands):

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024	November 1, 2025	November 2, 2024
<b>Segment net revenues:</b>				
VB Direct	\$ 49,683	\$ 52,475	\$ 153,280	\$ 181,140
VB Indirect	12,570	18,008	31,483	51,294
Total	<u>\$ 62,253</u>	<u>\$ 70,483</u>	<u>\$ 184,763</u>	<u>\$ 232,434</u>
<b>Segment cost of sales:</b>				
VB Direct	\$ 26,135	\$ 23,088	\$ 79,364	\$ 85,142
VB Indirect	9,932	8,978	20,949	28,126
Total	<u>\$ 36,067</u>	<u>\$ 32,066</u>	<u>\$ 100,313</u>	<u>\$ 113,268</u>
<b>Other segment expenses, net <sup>(1)</sup></b>				
VB Direct	\$ 20,863	\$ 27,283	\$ 67,432	\$ 76,468
VB Indirect	1,755	2,962	5,478	8,531
Total	<u>\$ 22,618</u>	<u>\$ 30,245</u>	<u>\$ 72,910</u>	<u>\$ 84,999</u>
<b>Segment operating income:</b>				
VB Direct	\$ 2,685	\$ 2,104	\$ 6,484	\$ 19,530
VB Indirect	883	6,068	5,056	14,637
Total	<u>\$ 3,568</u>	<u>\$ 8,172</u>	<u>\$ 11,540</u>	<u>\$ 34,167</u>
<b>Reconciliation:</b>				
Segment operating income:	\$ 3,568	\$ 8,172	\$ 11,540	\$ 34,167
Unallocated corporate expenses	\$ (15,742)	\$ (16,325)	\$ (46,163)	\$ (50,544)
Interest (expense) income	(135)	15	(265)	704
(Loss) income from continuing operations before income taxes	<u>\$ (12,309)</u>	<u>\$ (8,138)</u>	<u>\$ (34,888)</u>	<u>\$ (15,673)</u>

(1) Other segment expenses, net include selling, general and administrative expenses and are net of other income.

### 13. Discontinued Operations

On March 11, 2025, the Company completed the sale of Creative Genius pursuant to an Interest Purchase Agreement (the "Agreement") to sell one hundred percent (100%) of Creative Genius, which operates under the name Pura Vida Bracelets. The sale consummated on March 31, 2025. In connection with the transaction, the Company received total consideration of \$3.5 million, consisting of a combination of cash consideration, subject to net working capital and net cash adjustments as well as contingent consideration.

At closing, the Company received cash proceeds of \$0.9 million. Cash proceeds totaled \$1.0 million for the thirty-nine weeks ended November 1, 2025. In addition, the Company is entitled to receive contingent consideration with an estimated fair value of \$2.5 million, based on the present value of expected future payments. The contingent consideration is calculated as 5% of total sales generated by the divested business, as operated by the buyer, net of customary shipping costs, during the earn-out period specified in the agreement. The earn-out period and related terms are consistent with customary provisions for transactions of this nature. The fair value of the contingent consideration was determined using a probability-weighted discounted cash flow analysis based on internal projections of the buyer's expected future sales. The fair value measurement is classified as Level 3 within the fair value hierarchy due to the use of unobservable inputs.

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The Company will assess changes in the fair value of the contingent consideration at each reporting date, with any adjustments recognized in earnings in the period in which such changes are identified.

The Company recorded a net loss on disposal of \$15.2 million for the thirty-nine weeks ended November 1, 2025. The loss on sale is presented as part of results of the discontinued operations.

The results of operations for the Pura Vida business is reported as discontinued operations in the Consolidated Statements of Operations for all periods presented in this Form 10-Q. This business was historically presented as its own reportable segment.

Results of discontinued operations were as follows for the thirteen and thirty-nine weeks ended November 1, 2025 and November 2, 2024:

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024	November 1, 2025	November 2, 2024
Net revenues	\$ —	\$ 10,095	\$ 5,553	\$ 39,569
Cost of sales	—	4,904	2,167	16,856
Gross profit	—	5,191	3,386	22,713
Selling, general, and administrative expenses	—	7,517	3,244	25,381
Other income (expense), net <sup>(1)</sup>	—	4	(15,305)	13
Operating income (loss) from discontinued operations	—	(2,322)	(15,163)	(2,655)
Interest income, net	—	98	—	355
Income (loss) from discontinued operations before income taxes	—	(2,224)	(15,163)	(2,300)
Income tax (expense) benefit	—	(2,756)	—	(494)
Income (loss) from discontinued operations	—	532	(15,163)	(1,806)

(1) Includes \$15.2 million loss on sale of discontinued operations recorded during the thirty-nine weeks ended November 1, 2025.

The Company provides certain transition services to support the divested business in accordance with the Interest Purchase Agreement.

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The assets and liabilities of the Pura Vida operations have been reflected as assets and liabilities of discontinued operations in the Consolidated Balance Sheet as of February 1, 2025. The assets and liabilities were as follows:

	November 1, 2025	February 1, 2025
<b>Assets of discontinued operations</b>		
Cash and cash equivalents	\$ —	\$ 1,738
Accounts receivable, net	—	995
Inventories	—	18,578
Prepaid expenses and other current assets	—	1,050
Total current assets of discontinued operations	\$ —	\$ 22,361
Operating right-of-use assets	—	3,729
Property, plant, and equipment, net	—	1,628
Other assets	—	17
Total long-term assets of discontinued operations	\$ —	\$ 5,374
<b>Liabilities of discontinued operations</b>		
Accounts payable	\$ —	\$ 2,584
Accrued employment costs	—	562
Short-term operating lease liabilities	—	925
Other accrued liabilities	—	1,952
Total current liabilities of discontinued operations	\$ —	\$ 6,023
Long-term operating lease liabilities	—	3,388
Total long-term liabilities of discontinued operations	\$ —	\$ 3,388

The following table presents cash flows from operating and investing activities for discontinued operations for the thirty-nine weeks ended November 1, 2025 and November 2, 2024:

	Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024
Cash used in operating activities - discontinued operations	\$ (2,115)	\$ (469)
Cash provided by (used in) investing activities - discontinued operations	2	(570)

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion summarizes the significant factors affecting the condensed consolidated operating results, financial condition, liquidity, and cash flows of the Company as of and for the thirteen and thirty-nine weeks ended November 1, 2025 and November 2, 2024. The following discussion should be read in conjunction with our Annual Report on Form 10-K for the fiscal year ended February 1, 2025, and our unaudited condensed consolidated financial statements and the related notes included in Item 1 of this Quarterly Report. The results of operations for the thirteen and thirty-nine weeks ended November 1, 2025, are not necessarily indicative of the results to be expected for the full fiscal year.

### Strategic Progress, Macroeconomic Factors, and Other Factors Impacting our Financial Condition and Results of Operations

*Strategic Progress.* We are executing a comprehensive strategy to strengthen our market position by tapping into our brand's strong emotional connection with consumers. We are simplifying decision-making, removing organizational complexity, and focusing resources on high-impact initiatives. This operational focus, paired with prudent cost management, will allow us to invest in the brand, innovation, and customer experiences, all while driving shareholder value. These improvements are about agility—building a responsive organization to fully leverage our unique brand position.

The newly formed Strategy and Transformation Committee has identified five key initiatives:

Sharpening Brand Focus: We are refining our brand strategy to ensure consistent, resonant messaging across all consumer touchpoints. We are revisiting product assortment and style, reintroducing innovation to our core DNA, and emphasizing our heritage in occasion-based bags.

Rewiring our digital ecosystem: We are aligning all consumer touchpoints with a cohesive omnichannel experience, ensuring clear brand identity and channel roles supported by cohesive storytelling for customer acquisition and retention.

Outlet 2.0: We are redefining our outlet strategy by enhancing the customer experience with curated assortments, optimized visuals, and labor efficiency. This transformation will elevate brand engagement and drive profitability, positioning outlets as key drivers of our brand evolution.

Resetting our go-to-market: We are scrutinizing every aspect of our operating processes including product development, store labor, promotional strategies, and more to improve efficiency. This holistic review will sharpen focus on high-impact initiatives and retail KPIs across all channels.

Reimagining How We Work: We are restructuring our organization to foster collaboration, creativity, and efficiency. As we align our talent and leadership with key growth areas, we are redesigning our structure to drive transformation and streamline costs.

*Macroeconomic and Other Factors.* We continue to closely monitor the dynamic economic landscape and are actively managing the impact of elevated tariff costs. Ongoing inflationary pressures and related macroeconomic factors have continued to affect consumer discretionary spending. As a result, our Vera Bradley outlet and full-line stores continue to experience softer performance through the first nine months of fiscal 2026 with an uptick in the later months. We remain focused on executing our strategic initiatives and adapting to current market conditions to position the business for long-term growth.

### Management Transition

On June 11, 2025, the Company announced the departure of its former Chief Executive Officer, Jacqueline Ardrey, and that the Board of Directors had initiated a national search for a successor. Effective July 7, 2025, Board member, Ian Bickley, assumed the newly created role of Executive Chairman. In this interim executive capacity, Mr. Bickley will provide leadership and strategic guidance during the CEO transition period and will also serve as Chairman of the Company's Board of Directors. The Executive Chairman role is expected to be temporary and limited to the duration of the CEO transition.

Additionally, the Company announced the appointment of Martin Layding as Chief Financial Officer, effective June 12, 2025.

### Recent Transactions

We completed the sale of Pura Vida on March 31, 2025. See Note 14 to the Notes to the Condensed Consolidated Financial Statements herein for additional information. The loss on sale was presented as part of results of the discontinued operations. We have reflected the results of operations of the Pura Vida business as discontinued operations in the Consolidated Statement of Operations. This business was historically presented as its own reporting unit.

## How We Assess the Performance of Our Business

In assessing the performance of our business, we consider a variety of performance and financial measures.

### *Net Revenues*

Net revenues reflect sales of our merchandise and revenue from distribution and shipping and handling fees, less returns and discounts. Revenues for the VB Direct segment reflect sales through Vera Bradley full-line and outlet stores; e-commerce sites (verabradley.com, outlet.verabradley.com, and international.verabradley.com); and the Vera Bradley annual outlet sale. Revenues for the VB Indirect segment reflect sales of Vera Bradley-branded products to specialty retail partners; key accounts consisting of department stores, national accounts, third-party e-commerce sites, and third-party inventory liquidators; and royalties recognized through licensing agreements related to the Vera Bradley brand.

### *Comparable Sales*

Comparable sales are calculated based upon our stores that have been open for at least 12 full fiscal months and net revenues from our Vera Bradley e-commerce operations. Remodeled stores are included in both comparable sales and comparable store sales unless the store was closed for more than one week of the current or comparable prior period, in which case the non-comparable temporary closure periods are not included, or the remodel resulted in a significant change in square footage. Some of our competitors and other retailers calculate comparable or “same store” sales differently than we do. As a result, data in this report regarding our comparable sales and comparable store sales may not be comparable to similar data made available by other companies. Non-comparable sales include sales from stores not included in comparable sales or comparable store sales.

Measuring the change in year-over-year comparable sales allows us and our investors to evaluate how our store base and e-commerce operations are performing. Various factors affect our comparable sales, including:

- Overall economic trends;
- Consumer preferences and fashion trends;
- Competition;
- The timing of our releases of new patterns and collections;
- Changes in our product mix;
- Pricing, as well as timing and level of promotions;
- Amount of store, mall, and e-commerce traffic;
- The level of customer service that we provide in stores and to our on-line customers;
- Our ability to source and distribute products efficiently;
- The number of stores we open and close in any period; and
- The timing and success of promotional and marketing efforts.

### *Gross Profit*

Gross profit is equal to our net revenues less our cost of sales. Cost of sales includes the direct cost of purchased merchandise, distribution center costs, operations overhead, duties, all inbound freight costs incurred, and inventory adjustments, if any. The components of our reported cost of sales may not be comparable to those of other retail and wholesale companies.

Gross profit can be impacted by changes in volume; fluctuations in sales price; inbound freight and other logistical costs; outbound freight; operational efficiencies, such as leveraging of fixed costs; promotional activities, including free shipping; commodity prices, such as for cotton; tariffs; and labor costs.

### *Selling, General, and Administrative Expenses (“SG&A”)*

SG&A expenses include selling; advertising, marketing, and product development; and administrative expenses. Selling expenses include:

- VB Direct business expenses, such as store expenses, employee compensation, and store occupancy and supply costs;
- VB Indirect business expenses consisting primarily of employee compensation and other expenses associated with sales to Indirect retailers; and

Advertising, marketing, and product development expenses include employee compensation, media costs, creative production expenses, marketing agency fees, new product design costs, public relations expenses, and market research expenses. Administrative expenses include employee compensation for corporate functions, corporate headquarters occupancy costs, consulting and software expenses, and charitable donations, as well as severance charges and consulting fees associated with cost savings initiatives disclosed in Note 12 to the Notes to the Condensed Consolidated Financial Statements herein.

## Results of Operations

The following tables summarize key components of our condensed consolidated results of operations for the periods indicated, both in dollars and as a percentage of our net revenues (\$ in thousands):

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024	November 1, 2025	November 2, 2024
<b>Statement of Operations Data:</b>				
Net revenues	\$ 62,253	\$ 70,483	\$ 184,763	\$ 232,434
Cost of sales	36,067	32,066	100,313	113,268
Gross profit	26,186	38,417	84,450	119,166
Selling, general, and administrative expenses	38,670	46,703	119,916	136,247
Other income, net	310	133	843	704
Operating loss from continuing operations	(12,174)	(8,153)	(34,623)	(16,377)
Interest (expense) income, net	(135)	15	(265)	704
Loss from continuing operations before income taxes	(12,309)	(8,138)	(34,888)	(15,673)
Income tax (benefit) expense	56	5,194	446	(2,264)
Net loss from continuing operations	\$ (12,365)	\$ (13,332)	\$ (35,334)	\$ (13,409)
<b>Percentage of Net Revenues:</b>				
Net revenues	100.0 %	100.0 %	100.0 %	100.0 %
Cost of sales	57.9 %	45.5 %	54.3 %	48.7 %
Gross profit	42.1 %	54.5 %	45.7 %	51.3 %
Selling, general, and administrative expenses	62.1 %	66.3 %	64.9 %	58.6 %
Other income, net	0.5 %	0.2 %	0.5 %	0.3 %
Operating loss from continuing operations	(19.6)%	(11.6)%	(18.7)%	(6.9)%
Interest (expense) income, net	(0.2)%	— %	(0.1)%	0.3 %
Loss from continuing operations before income taxes	(19.8)%	(11.6)%	(18.9)%	(6.6)%
Income tax (benefit) expense	0.1 %	7.4 %	0.2 %	(1.0)%
Net loss from continuing operations	(20.0)%	(19.0)%	(19.1)%	(5.8)%

The following tables present net revenues and operating income (loss) by operating segment, both in dollars and as a percentage of associated net revenues, and store data for the periods indicated (\$ in thousands, except as otherwise indicated):

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024	November 1, 2025	November 2, 2024
<b>Net Revenues by Segment:</b>				
VB Direct	\$ 49,683	\$ 52,475	\$ 153,280	\$ 181,140
VB Indirect	12,570	18,008	31,483	51,294
Total	\$ 62,253	\$ 70,483	\$ 184,763	\$ 232,434
<b>Percentage of Net Revenues by Segment:</b>				
VB Direct	79.8 %	74.5 %	83.0 %	77.9 %
VB Indirect	20.2 %	25.5 %	17.0 %	22.1 %
Total	100.0 %	100.0 %	100.0 %	100.0 %
<b>Operating Income (Loss) by Segment:</b>				
VB Direct	\$ 2,685	\$ 2,104	\$ 6,484	\$ 19,530
VB Indirect	883	6,068	5,056	14,637
Less: Corporate unallocated	(15,742)	(16,325)	(46,163)	(50,544)
Total	\$ (12,174)	\$ (8,153)	\$ (34,623)	\$ (16,377)
<b>Operating Income (Loss) as a Percentage of Net Revenues by Segment:</b>				
VB Direct	5.4 %	4.0 %	4.2 %	10.8 %
VB Indirect	7.0 %	33.7 %	16.1 %	28.5 %
<b>Vera Bradley Store Data <sup>(1)</sup>:</b>				
Total stores opened during period	—	5	2	5
Total stores closed during period	(1)	—	(11)	(3)
Total stores open at end of period	117	126	117	126
Total gross square footage at end of period	363,529	387,245	363,529	387,245
Average net revenues per gross square foot <sup>(2)</sup>	\$ 79	\$ 85	\$ 236	\$ 300
Comparable sales (including e-commerce) decrease <sup>(3)</sup>	(5.8)%	(27.2)%	(16.1)%	(16.0)%

(1) Includes Vera Bradley full-line and outlet stores.

(2) Dollars not in thousands. Average net revenues per gross square foot are calculated by dividing total net revenues for our stores that have been open at least 12 full fiscal months as of the end of the period by total gross square footage for those stores. Remodeled stores are included in average net revenues per gross square foot unless the store was closed for a portion of the period.

(3) Comparable sales are calculated based upon stores that have been open for at least 12 full fiscal months and net revenues from e-commerce operations. Comparable sales decrease is reported as a percentage of the comparable sales for the same period in the prior fiscal year. Remodeled stores are included in comparable sales unless the store was closed for a portion of the current or comparable prior period, in which case the non-comparable temporary closure periods are not included, or the remodel resulted in a significant change in square footage.

### Thirteen Weeks Ended November 1, 2025, Compared to Thirteen Weeks Ended November 2, 2024

#### Net Revenues

For the thirteen weeks ended November 1, 2025, net revenues decreased \$8.2 million, or 11.7%, to \$62.3 million, from \$70.5 million in the comparable prior-year period.

*VB Direct.* For the thirteen weeks ended November 1, 2025, net revenues in the VB Direct segment decreased \$2.8 million, or 5.3%, to \$49.7 million, from \$52.5 million in the comparable prior-year period. Vera Bradley comparable sales decreased 5.8%,

which includes a 11.4% decrease in comparable store sales, partially offset by an increase in e-commerce sales of 2.0%. In addition, non-comparable revenue increased \$0.2 million. The decrease in comparable sales and comparable store sales was primarily due to reduced traffic and conversion in the outlet channels.

*VB Indirect.* For the thirteen weeks ended November 1, 2025, net revenues in the VB Indirect segment decreased \$5.4 million, or 30.2%, to \$12.6 million, from \$18.0 million in the comparable prior-year period. The decrease was primarily due to a decrease in specialty and key account orders, partially offset by increased liquidation sales.

*Gross Profit*

For the thirteen weeks ended November 1, 2025, gross profit decreased \$12.2 million, or 31.8%, to \$26.2 million, from \$38.4 million in the comparable prior-year period. As a percentage of net revenues, gross profit decreased to 42.1% for the thirteen weeks ended November 1, 2025 from 54.5% in the comparable prior-year period. Current year gross margin was negatively impacted by a \$5.9 million inventory reserve charge as well as additional duty expenses, partially offset by pricing improvements.

*Selling, General, and Administrative Expenses*

For the thirteen weeks ended November 1, 2025, SG&A expenses decreased \$8.0 million, or 17.2%, to \$38.7 million, from \$46.7 million in the comparable prior-year period. As a percentage of net revenues, SG&A expenses decreased to 62.1% for the thirteen weeks ended November 1, 2025, from 66.3% in the comparable prior-year period. For the thirteen weeks ended November 1, 2025, consolidated SG&A expenses decreased primarily due to a \$3.5 million decrease in employee-related costs attributable to reduced headcount and reduced variable compensation expense, \$2.1 million reduction in property, plant and equipment impairment charge that occurred in the prior year, a \$0.8 million reduction in advertising costs and selling expenses resulting from sales decreases as described above, net of the media credit write off; and a \$1.6 million reduction in net other expenses.

*Other Income, Net*

For the thirteen weeks ended November 1, 2025, net other income increased \$0.2 million to \$0.3 million, from \$0.1 million in the comparable prior-year period. The increase in net other income was primarily due to income from the Transition Services Agreement ("TSA") resulting from the sale of Creative Genius.

*Operating (Loss) Income from Continuing Operations*

For the thirteen weeks ended November 1, 2025, there was an operating loss from continuing operations of \$(12.2) million, a \$4.0 million increase, or 49.3%, from operating loss from continuing operations of \$(8.2) million in the comparable prior-year period. As a percentage of net revenues, operating (loss) income from continuing operations was (19.6)% and (11.6)% for the thirteen weeks ended November 1, 2025 and November 2, 2024, respectively. Operating (loss) income from continuing operations increased due to the factors described in the captions above.

*VB Direct.* For the thirteen weeks ended November 1, 2025, operating income in the VB Direct segment increased \$0.6 million, or 27.6%, to \$2.7 million, from \$2.1 million in the comparable prior-year period. As a percentage of VB Direct segment net revenues, operating income in the VB Direct segment was 5.4% and 4.0% for the thirteen weeks ended November 1, 2025 and November 2, 2024, respectively. The increase in operating income as a percentage of VB Direct segment net revenues was primarily due to decreased SG&A expense, partially offset by decreased gross margin as a percentage of revenue.

*VB Indirect.* For the thirteen weeks ended November 1, 2025, operating income in the VB Indirect segment decreased \$5.2 million, or 85.4%, to \$0.9 million from \$6.1 million in the comparable prior-year period. As a percentage of VB Indirect segment net revenues, operating income in the VB Indirect segment was 7.0% and 33.7% for the thirteen weeks ended November 1, 2025 and November 2, 2024, respectively. The decrease in operating income as a percentage of VB Indirect segment net revenues was due to a decrease in gross margin as a percentage of revenue and SG&A expense deleverage associated with decreased sales.

*Corporate Unallocated.* For the thirteen weeks ended November 1, 2025, unallocated expenses decreased \$0.6 million, or 3.6%, to \$15.7 million from \$16.3 million in the comparable prior-year period. The decrease in unallocated expenses was primarily due to reduced headcount and variable compensation expense, partially offset by an increase in other income of \$0.2 million from the TSA resulting from the sale of Creative Genius.

*Interest (Expense) Income, Net*

For the thirteen weeks ended November 1, 2025, interest expense was \$(0.1) million, a \$0.1 million increase, from interest income of \$15 thousand, in the comparable prior-year period.

### *Income Tax Expense*

The effective tax rate for the thirteen weeks ended November 1, 2025, was (0.5)%, compared to (63.8)% for the thirteen weeks ended November 2, 2024. The change in year-over-year effective tax rate was primarily attributable to a full valuation allowance recorded against the Company's net deferred tax assets. See Note 7 "Income Taxes" of the Notes to the Condensed Consolidated Financial Statements for additional information about the Company's interim provision for income taxes.

### *Net (Loss) Income from Continuing Operations*

For the thirteen weeks ended November 1, 2025, there was a net loss from continuing operations of \$(12.4) million, a \$1.0 million decrease, from a net loss from continuing operations of \$(13.3) million in the comparable prior-year period due to the factors described in the captions above.

## **Thirty-Nine Weeks Ended November 1, 2025, Compared to Thirty-Nine Weeks Ended November 2, 2024**

### *Net Revenues*

For the thirty-nine weeks ended November 1, 2025, net revenues decreased \$47.6 million, or 20.5%, to \$184.8 million, from \$232.4 million in the comparable prior-year period.

*VB Direct.* For the thirty-nine weeks ended November 1, 2025, net revenues in the VB Direct segment decreased \$27.9 million, or 15.4%, to \$153.3 million, from \$181.1 million in the comparable prior-year period. Vera Bradley comparable sales decreased 16.1%, which includes a 24.9% decrease in comparable store sales as well as a decrease in e-commerce sales of 2.4%. In addition, non-comparable revenue increased \$0.1 million. The decrease in comparable sales and comparable store sales was primarily due to reduced traffic, conversion, and units sold in the full-line, outlet, and e-commerce channels.

*VB Indirect.* For the thirty-nine weeks ended November 1, 2025, net revenues in the VB Indirect segment decreased \$19.8 million, or 38.6%, to \$31.5 million, from \$51.3 million in the comparable prior-year period. The decrease was primarily due to a decrease in specialty and key account orders coupled with a decline in liquidation sales.

### *Gross Profit*

For the thirty-nine weeks ended November 1, 2025, gross profit decreased \$34.7 million, or 29.1%, to \$84.5 million, from \$119.2 million in the comparable prior-year period. As a percentage of net revenues, gross profit decreased to 45.7% for the thirty-nine weeks ended November 1, 2025, from 51.3% in the comparable prior-year period. Current year gross margin was negatively impacted by a \$5.9 million inventory reserve charge, additional duty expenses and channel shifts that resulted in increased incremental shipping costs.

### *Selling, General, and Administrative Expenses*

For the thirty-nine weeks ended November 1, 2025, SG&A expenses decreased \$16.3 million, or 12.0%, to \$119.9 million, from \$136.2 million in the comparable prior-year period. As a percentage of net revenues, SG&A expenses increased to 64.9% for the thirty-nine weeks ended November 1, 2025, from 58.6% in the comparable prior-year period. For the thirty-nine weeks ended November 1, 2025, consolidated SG&A expenses decreased primarily due to a \$8.5 million reduction in employee-related costs, including reduced headcount and lower variable compensation; a \$5.1 million reduction in advertising costs and selling expenses resulting from sales decreases as described above, net of the media credit write off; \$1.0 million reduction in property, plant and equipment impairment charges and \$1.7 million reduction in net other expenses.

### *Other Income, Net*

For the thirty-nine weeks ended November 1, 2025, net other income increased \$0.1 million to \$0.8 million, from \$0.7 million in the comparable prior-year period. The increase in net other income was primarily due to income from the TSA resulting from the sale of Creative Genius, partially offset by a legal settlement that occurred in the prior year period.

### *Operating Loss from Continuing Operations*

For the thirty-nine weeks ended November 1, 2025, operating loss from continuing operations increased \$18.2 million, or 111.4%, to \$(34.6) million, from \$(16.4) million in the comparable prior-year period. As a percentage of net revenues, operating loss from continuing operations was (18.9)% and (6.9)% for the thirty-nine weeks ended November 1, 2025 and November 2, 2024, respectively. Operating loss from continuing operations increased due to the factors described in the captions above.

*VB Direct.* For the thirty-nine weeks ended November 1, 2025, operating income in the VB Direct segment decreased \$13.0 million, or 66.8%, to \$6.5 million, from \$19.5 million in the comparable prior-year period. As a percentage of VB Direct segment net revenues, operating income in the VB Direct segment was 4.2% and 10.8% for the thirty-nine weeks ended November 1, 2025 and November 2, 2024, respectively. The decrease in operating income as a percentage of VB Direct segment net revenues was primarily due to a decrease in gross margin as a percentage of net revenues as described above, SG&A expense deleverage associated with decreased sales.

*VB Indirect.* For the thirty-nine weeks ended November 1, 2025, operating income in the VB Indirect segment decreased \$9.6 million, or 65.5%, to \$5.1 million from \$14.6 million in the comparable prior-year period. As a percentage of VB Indirect segment net revenues, operating income in the VB Indirect segment was 16.1% and 28.5% for the thirty-nine weeks ended November 1, 2025 and November 2, 2024, respectively. The decrease in operating income as a percentage of VB Indirect segment net revenues was due to a decrease in gross margin as a percentage of net revenues as well as SG&A expense deleverage associated with decreased sales.

*Corporate Unallocated.* For the thirty-nine weeks ended November 1, 2025, unallocated expenses decreased \$4.4 million, or 8.7%, to \$46.2 million from \$50.5 million in the comparable prior-year period. The decrease in unallocated expenses was primarily due to a \$4.8 million reduction in employee-related costs, including reduced headcount and lower variable compensation and \$1.6 million reduction in net other expenses. These expense reductions were partially offset by \$2.0 million for severance charges for former CEO in the current year period.

#### *Interest (Expense) Income, Net*

For the thirty-nine weeks ended November 1, 2025, interest expense increased \$1.0 million, to \$(0.3) million from interest income of \$0.7 million in the comparable prior-year period.

#### *Income Tax Expense (Benefit)*

The effective tax rate for the thirty-nine weeks ended November 1, 2025, was (1.3)%, compared to 14.4% for the thirty-nine weeks ended November 2, 2024. The change in year-over-year effective tax rate was primarily attributable to a full valuation allowance recorded against the Company's net deferred tax assets. See Note 7 "Income Taxes" of the Notes to the Condensed Consolidated Financial Statements for additional information about the Company's interim provision for income taxes.

#### *Net Loss from Continuing Operations*

For the thirty-nine weeks ended November 1, 2025, there was a net loss from continuing operations of \$(35.3) million, a \$21.9 million increase, from \$(13.4) million in the comparable prior-year period due to the factors described in the captions above.

## **Liquidity and Capital Resources**

### *General*

Our primary sources of liquidity are cash on hand and cash equivalents, as well as cash flow from operations. We also have access to additional liquidity, if needed, through borrowings under our \$75.0 million asset-based revolving credit agreement (the "Credit Agreement"). New borrowings under the credit agreement totaled \$0.0 million and \$15.0 million during the thirteen and thirty-nine weeks ended November 1, 2025. We had no borrowings under the credit agreement during the thirteen weeks ended November 2, 2024. There was \$10.0 million in debt outstanding as of November 1, 2025. There was no debt outstanding as of November 2, 2024. Historically, our primary cash needs have been for merchandise inventories; payroll; store rent; capital expenditures associated with operational equipment, buildings, information technology, and opening new stores; and share repurchases. The most significant components of our working capital are cash and cash equivalents, merchandise inventories, accounts receivable, accounts payable, and other current liabilities.

We believe that cash on hand and cash equivalents, cash flows from operating activities, and the availability of borrowings under our Credit Agreement or other financing arrangements will be sufficient to meet working capital requirements and anticipated capital expenditures, and other strategic uses of cash, if any, for the foreseeable future.

*Cash Flow Analysis*

A summary of operating, investing, and financing activities is shown in the following table (in thousands):

	Thirty-Nine Weeks Ended	
	November 1, 2025	November 2, 2024
Net cash used in operating activities	\$ (27,301)	\$ (35,757)
Net cash used in investing activities	(2,028)	(6,050)
Net cash provided by (used in) financing activities	9,783	(21,871)

*Net Cash Used in Operating Activities*

Net cash used in operating activities consists primarily of net loss adjusted for non-cash items, including depreciation, amortization, impairment charges, deferred taxes, and stock-based compensation; and the effect of changes in assets and liabilities.

Net cash used in operating activities for the thirty-nine weeks ended November 1, 2025 was \$27.3 million compared to \$35.8 million for the thirty-nine weeks ended November 2, 2024. The decrease in cash used in operating activities was primarily related to a net loss of \$(50.5) million, a \$35.7 million increase, from the comparable prior-year period, partially offset by a loss on sale of business of \$15.2 million, as well as the the change in inventories resulting from decreased purchasing in the current year and the inventory reserve charge of \$5.9 million and a write off of media credits of \$4.0 million.

*Net Cash Used in Investing Activities*

Investing activities consist primarily of investments and capital expenditures related to new store openings, buildings, operational equipment, and information technology investments.

Net cash used in investing activities was \$2.0 million for the thirty-nine weeks ended November 1, 2025 compared to \$6.1 million for the thirty-nine weeks ended November 2, 2024. The decrease in cash used in investing activities was primarily due to \$1.0 million proceeds from the sale of Pura Vida as well as a decrease in property, plant, and equipment spending of \$3.0 million.

*Net Cash Provided by (Used in) Financing Activities*

Net cash provided by financing activities was \$9.8 million for the thirty-nine weeks ended November 1, 2025 compared to net cash used in financing activities of \$21.9 million for the thirty-nine weeks ended November 2, 2024. The increase in cash provided by financing activities was primarily due to \$21.2 million of common stock repurchases in the prior-year period compared to no common stock repurchases in the current-year period, and net borrowings of \$10.0 million from the credit facility in the current-year period.

### *Credit Agreement*

On September 7, 2018, Vera Bradley Designs, Inc. (“VBD”), a wholly-owned subsidiary of the Company, entered into an asset-based revolving Credit Agreement (the “Credit Agreement”) among VBD, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders from time to time party thereto. On March 11, 2025, certain subsidiaries of the Company, JP Morgan Chase Bank, N.A., as the administrative agent, and lenders from time to time party thereto, entered into a Fourth Amendment (the “Fourth Amendment”) to the Credit Agreement. The Credit Agreement provides for certain credit facilities to VBD in an aggregate principal amount not to initially exceed the lesser of \$75.0 million or the amount of borrowing availability determined in accordance with a borrowing base of certain assets. Borrowings under the credit facilities are available to finance general corporate purposes of VBD and its subsidiaries, including but not limited to Vera Bradley International, LLC, and Vera Bradley Sales, LLC. The Credit Agreement also contains an option for VBD to arrange with lenders to increase the aggregate principal amount by up to \$50.0 million.

On October 21, 2025, VBD amended the agreement to include, among other things: (i) permit the sale of certain real property assets without requiring the application of the proceeds from such sale to be used to repay amounts outstanding under the Credit Agreement, (ii) remove the prohibition against sale and leaseback transactions and (iii) increase the amount of Company assets permitted to be disposed of in any fiscal year outside the ordinary course of business from \$5,000,000 to \$10,000,000.

As of November 1, 2025, the Company had \$10.0 million borrowings outstanding and availability of \$65.0 million under the Credit Agreement, compared to no borrowings outstanding and availability of \$75.0 million as of February 1, 2025 under the Credit Agreement.

For further information regarding the Credit Agreement, please see Note 6 of the Notes to Condensed Consolidated Financial Statements herein.

### **Material Cash Requirements**

As of November 1, 2025, there were no material changes outside the ordinary course of business to material cash requirements, as disclosed in our Annual Report on Form 10-K for the fiscal year ended February 1, 2025.

### **Off-Balance-Sheet Arrangements**

We do not have any off-balance-sheet financing or unconsolidated special-purpose entities.

### **Critical Accounting Policies and Estimates**

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, and expenses, as well as the related disclosures of contingent assets and liabilities at the date of the financial statements. A summary of the Company’s significant accounting policies is included in Note 2 to the Company’s consolidated financial statements in the Company’s Annual Report on Form 10-K for the fiscal year ended February 1, 2025.

Certain accounting policies and estimates of the Company are considered critical, as these policies and estimates are the most important to the depiction of the Company’s consolidated financial statements and require significant, difficult, or complex judgments, often about the effect of matters that are inherently uncertain. Such policies are summarized in the “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in the Company’s Annual Report on Form 10-K for the fiscal year ended February 1, 2025. There were no significant changes to any of the critical accounting policies and estimates described in the Annual Report as of November 1, 2025.

### **Recently Issued Accounting Pronouncements**

Refer to Note 1 “Description of the Company and Basis of Presentation” within Item 1 “Financial Statements” of this Quarterly Report on Form 10-Q for a discussion of recently issued accounting pronouncements.

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

As of November 1, 2025, there was no material change in the market risks described in “Quantitative and Qualitative Disclosures About Market Risks” in the Company’s Annual Report on Form 10-K for the fiscal year ended February 1, 2025.

**ITEM 4. CONTROLS AND PROCEDURES**

At the end of the period covered by this Quarterly Report on Form 10-Q, the Company carried out an evaluation, under the supervision and with the participation of the Company’s Disclosure Committee and management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of the Company’s disclosure controls and procedures pursuant to Rule 13a-15 of the Securities Exchange Act of 1934. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company’s disclosure controls and procedures were effective as of November 1, 2025.

There has been no change in our internal control over financial reporting during the most recent fiscal quarter that has materially affected, or that is reasonably likely to materially affect, our internal control over financial reporting.

## **PART II. OTHER INFORMATION**

### **ITEM 1. LEGAL PROCEEDINGS**

We may be involved from time to time, as a plaintiff or a defendant, in various routine legal proceedings incidental to the ordinary course of our business. In the ordinary course, we are involved in the policing of our intellectual property rights. As part of our policing program, from time to time we file lawsuits in the United States and abroad, alleging acts of trademark counterfeiting, trademark infringement, trademark dilution, and ancillary and pendent state and foreign law claims. These actions often result in seizure of counterfeit merchandise and negotiated settlements with defendants. Defendants sometimes raise as affirmative defenses, or as counterclaims, the purported invalidity or unenforceability of our proprietary rights.

In June of 2025, the Company received a notice from the buyer of Creative Genius requesting a purchase price adjustment of approximately \$4.6 million related to the sale of Creative Genius. The demand was based on certain working capital adjustments. The Company has disputed this purchase price adjustment request. On August 27, 2025, the Company filed an action in the Chancery Court of Delaware seeking a judgment declaring that the buyer's claim for a purchase price adjustment is improper and barred by the purchase Agreement. The Company has filed for summary judgment in that action. At this time, we are not able to estimate a possible loss or range of loss that may result from this matter or to determine whether such loss, if any, would have a material adverse effect on our financial condition or results of operations due to the fact that the Company believes the purchase price adjustment is improper, and is seeking to have it declared as such by a Delaware Court. The Company believes that it has a number of meritorious legal approaches in defending itself against these claims. The Company is also subject to other legal proceedings from time to time in the ordinary course of business but does not believe any of these such claims would have a material adverse impact on the Company at this time.

### **ITEM 1A. RISK FACTORS**

There have been no material changes to the risk factors previously set forth in the Company's Annual Report on Form 10-K for the fiscal year ended February 1, 2025.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

In December 2024, the Company's board of directors approved a new share repurchase plan (the "2024 Share Repurchase Program") which authorized Company management to utilize up to \$30.0 million of available cash for repurchases of shares of the Company's common stock. The 2024 Share Repurchase Program went into effect beginning December 14, 2024 and expires in December 2027. The Company does not currently plan to purchase under the 2024 Share Repurchase Program, but anticipates utilizing it in the future depending on the Company's cash position.

As of November 1, 2025, there were no purchases made under the 2024 Share Repurchase Program.

**ITEM 5. OTHER INFORMATION**

*Securities Trading Plans of Directors and Executive Officers*

During the thirteen weeks ended November 1, 2025, none of the Company's directors or executive officers adopted or terminated any contract, instruction, or written plan for the purchase or sale of Company securities that was intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) or any "non-Rule 10b5-1 trading arrangement."

**ITEM 6. EXHIBITS**

a. Exhibits

<b>Exhibit No.</b>	<b>Description</b>
<a href="#">31.1</a>	<a href="#">CEO Section 302 Certification</a>
<a href="#">31.2</a>	<a href="#">CFO Section 302 Certification</a>
<a href="#">32.1</a>	<a href="#">Section 906 Certifications</a>
101.INS	Inline XBRL Instance Document (the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document)
101.SCH	Inline XBRL Taxonomy Extension Schema Document
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

\*

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Vera Bradley, Inc.  
(Registrant)

**Date: December 11, 2025**

/s/ Martin Layding  
Martin Layding  
Chief Financial Officer

**CERTIFICATION PURSUANT TO SECTION 302  
OF THE SARBANES-OXLEY ACT OF 2002**

I, Ian Bickley, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Vera Bradley, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

**Date: December 11, 2025**

*/s/ Ian Bickley*

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Ian Bickley

*Executive Chairman & Interim Chief Executive Officer*

**CERTIFICATION PURSUANT TO SECTION 302  
OF THE SARBANES-OXLEY ACT OF 2002**

I, Martin Layding, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Vera Bradley, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

**Date: December 11, 2025**

/s/ Martin Layding

Martin Layding  
*Chief Financial Officer*

**CERTIFICATIONS PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION 906  
OF THE SARBANES-OXLEY ACT OF 2002**

I, Ian Bickley, the Executive Chairman & Interim Chief Executive Officer of Vera Bradley, Inc., certify that (i) the quarterly report on Form 10-Q for the fiscal quarter ended November 1, 2025 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Vera Bradley, Inc. as of the dates and for the periods set forth therein.

/s/ Ian Bickley

Ian Bickley

*Executive Chairman & Interim Chief Executive Officer*

December 11, 2025

Date

I, Martin Layding, the Chief Financial Officer of Vera Bradley, Inc., certify that (i) the quarterly report on Form 10-Q for the fiscal quarter ended November 1, 2025 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Vera Bradley, Inc. as of the dates and for the periods set forth therein.

/s/ Martin Layding

Martin Layding

*Chief Financial Officer*

December 11, 2025

Date