FORM 4

1. Name and Address of Reporting Person*

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

2. Issuer Name **and** Ticker or Trading Symbol

OMB APP	ROVAL
OMB Number:	3235-028

5. Relationship of Reporting Person(s) to Issuer

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Estimated average burden hours per response: 0.5

Byrne James	<u>Bradley</u>		(Middle) 3. Date of Earliest Transaction (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 5. Individual of Line) X Form Form Pers 2. Transaction Date (Month/Day/Year) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) 2. Transaction Code (Instr. 8) 3. Transaction Code (Instr. 8) Code V Amount (A) or Price (Instr. 3)	Director	rector 10 ^d									
(Last) C/O VERA BR 12420 STONEE		(Middle)			nsaction	ı (Mor	nth/Day/Year)				Officer (give title below) Member of a	A belo	· .
(Street) ROANOKE IN 46783			4. 1	If Amendment, Date	of Orig	inal F	iled (Month/Da	I '						
	Т	able I - I	Non-Deriva	tive	e Securities A	cquire	ed, D	oisposed o	f, or B	enefic	ially	y Owned		
1. Title of Security (Instr. 3)			Date		Execution Date, r) if any	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and		(A) or 3, 4 and	5)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
						v	Amount	(A) or (D)	or Price		Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock			12/02/201	.9		S		34,709(1)	D	\$10.7	3 ⁽²⁾	2,307,305 ⁽³⁾	I	By Barbara B. Baekgaard 2009 Grantor Retained Annuity Trust
Common Stock			12/03/201	.9		S		30,438 ⁽¹⁾	D	\$10.7	3 ⁽²⁾	2,276,867 ⁽³⁾	I	By Barbara B. Baekgaard 2009 Grantor Retained Annuity Trust
Common Stock			12/02/201	.9		S		291 ⁽¹⁾	D	\$10.7	3 ⁽²⁾	67,931 ⁽³⁾	I	By Barbara Bradley Baekgaard Family Foundation
Common Stock			12/03/201	.9		S		4,562 ⁽¹⁾	D	\$10.7	3 ⁽²⁾	63,369 ⁽³⁾	I	By Barbara Bradley Baekgaard Family Foundation
Common Stock												248,524	I	By James Bradley Byrne Revocable Trust
Common Stock												281,098	I	By James B. Byrne 2017 Grantor Retained Annuity Trust #1
		Table I	I - Derivativ (e.g., put	/e S ts, c	Securities Acq	uired , opti	Dis ons,	posed of, convertib	or Ben le sec	eficia urities	lly (Owned		

3 The report	ing nerson disc														
and Exchange Commission upon request, full information regarding the number of shares sold at each separate price within the ranges set for the in this footnote. 3. The reporting person disclaims beneficial ownership of these shares, except to the extent of the reporting person's															
2. The prices reported are weighted average prices. The shares sold on December 2, 2019 were sold in multiple transactions at prices ranging from \$10.62 to \$11.00, inclusive, and the shares sold on December 3, 2019 were sold in multiple transactions at prices ranging from \$10.52 to \$10.89, inclusive. The reporting person undertakes to provide the mount any security holder of the Issuer, or the staff of the Securities													on December		
1. The sales reported in this Form 4 were effected under a Rule 10b5-1 trading plan adology the reporting person and the Barbara Bradley Baekgaard Family Foundation on December 21, 2018.															
Explanatio	n of Respons	es:				of (D)				· · · /			Transaction(s)		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transa Code (8) Code		5. Nun of Deriva Securi Acquir (A) or	nber ative ities red (D)	Expiration Date (Month/Day/Year) S Date Expiration Exercisable Date \$		7. Title and Amount Amount Securities Underly togmber Derivative Staturity (flasts 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		Iffe Ife The rival Execution Date, if any (e.g., p (Month/Day/Year)	titye S Transa Utsue(4 8)	ecuri action asls,	Securi Acquii (A) or Dispos of (D) (Instr. and 5)	red sed 3, 4			Underl Deriva Securi and 4)	ying tive ty (Instr. 3	y Oving etal Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial -Ownership (Instr. 4)

<u>/s/ James B. Byrne</u> <u>12/04/2019</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.